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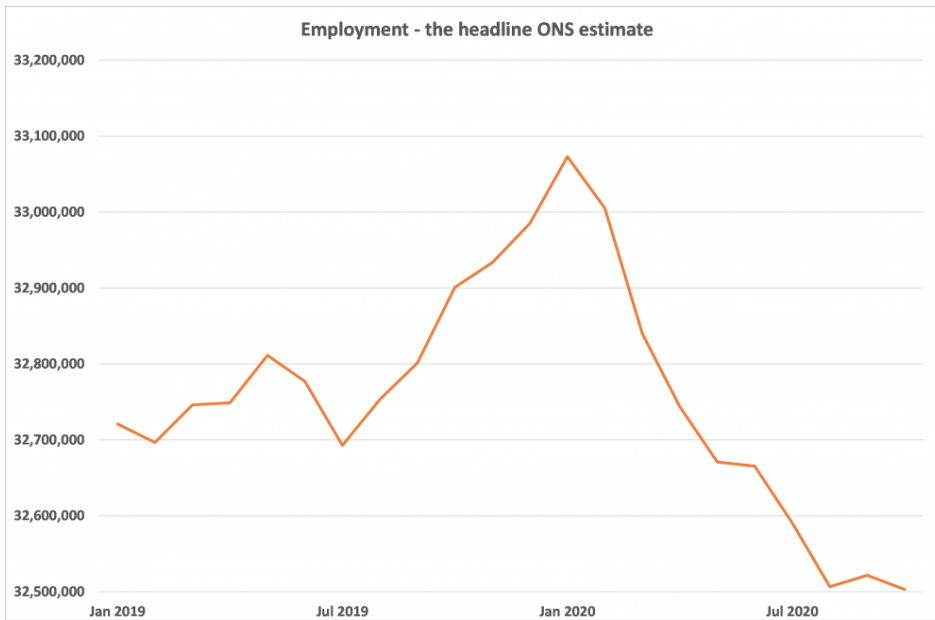
# Working together to address the skills challenge

Dr Fiona Aldridge, Director of Policy & Research  
Learning and Work Institute

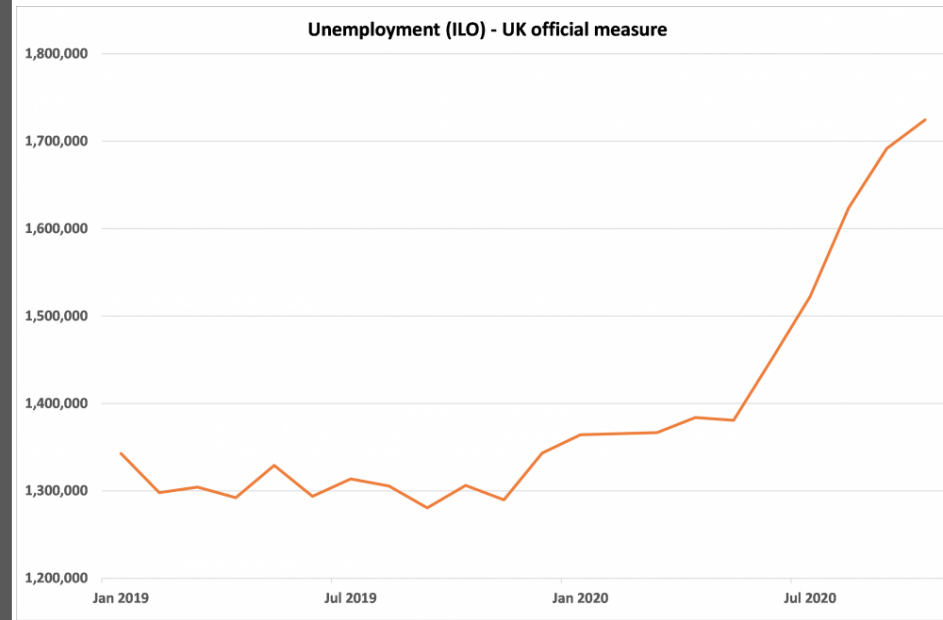
# Employment has fallen and unemployment has risen

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Employment - the headline ONS estimate

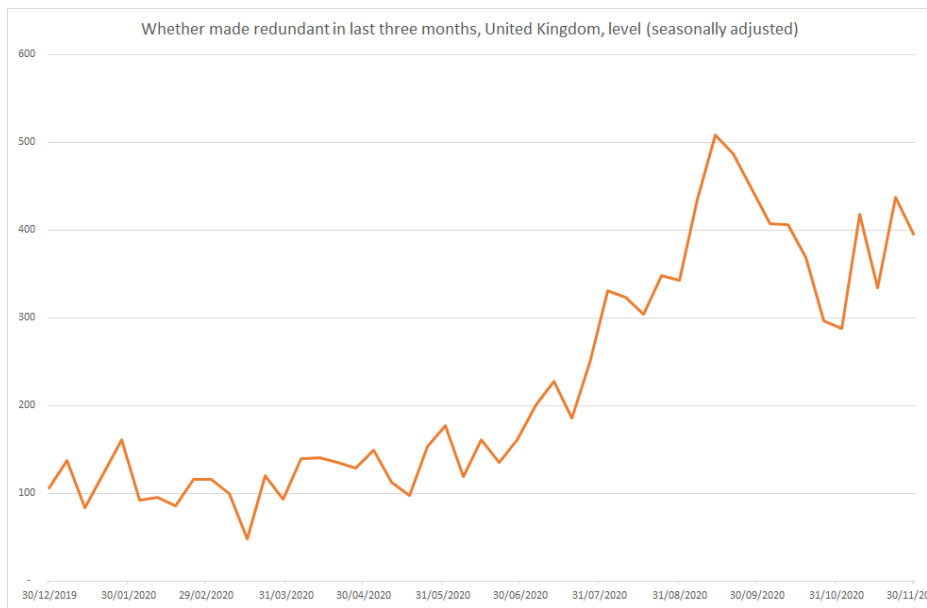


Unemployment (ILO) - UK official measure



# Redundancies are high but furlough scheme means the impact has been primarily on hours worked

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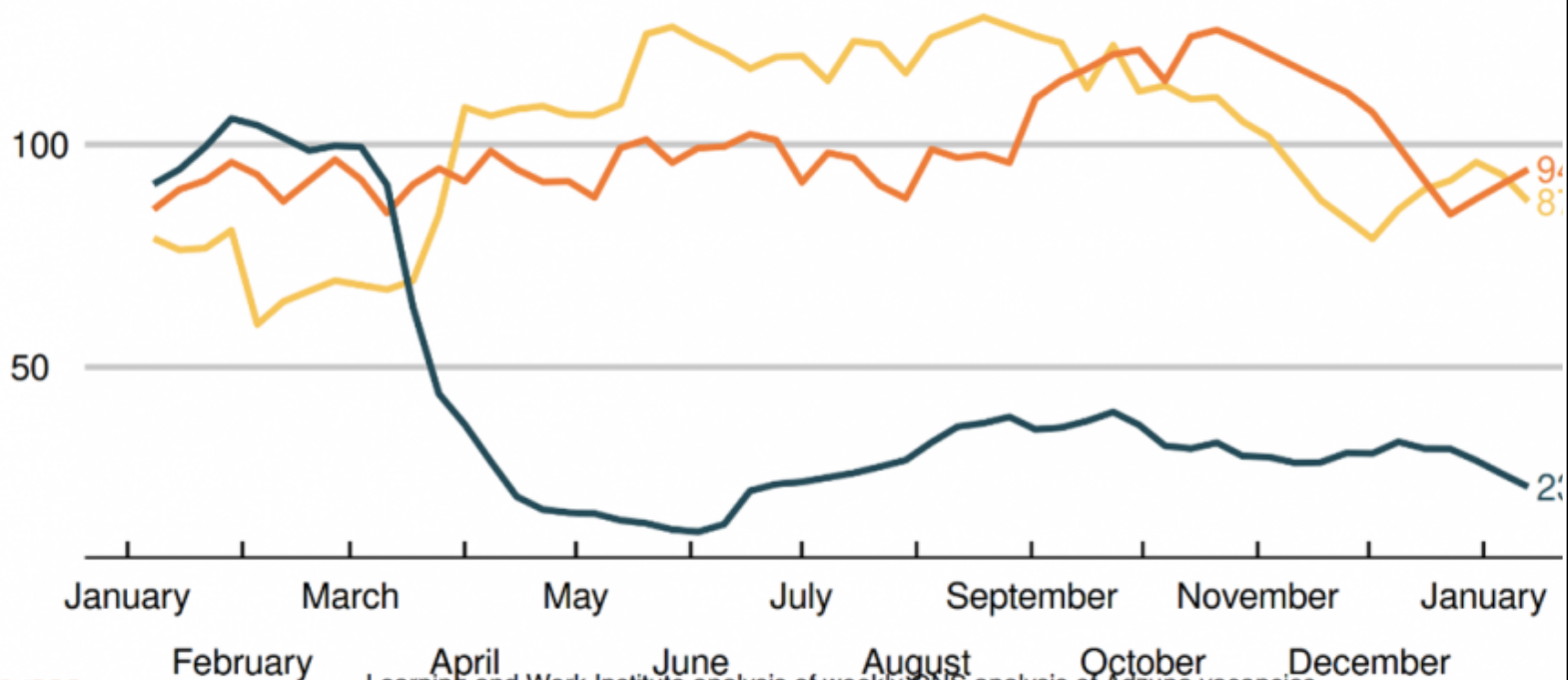


Vacancies have fallen,  
with some sectors particularly hard hit

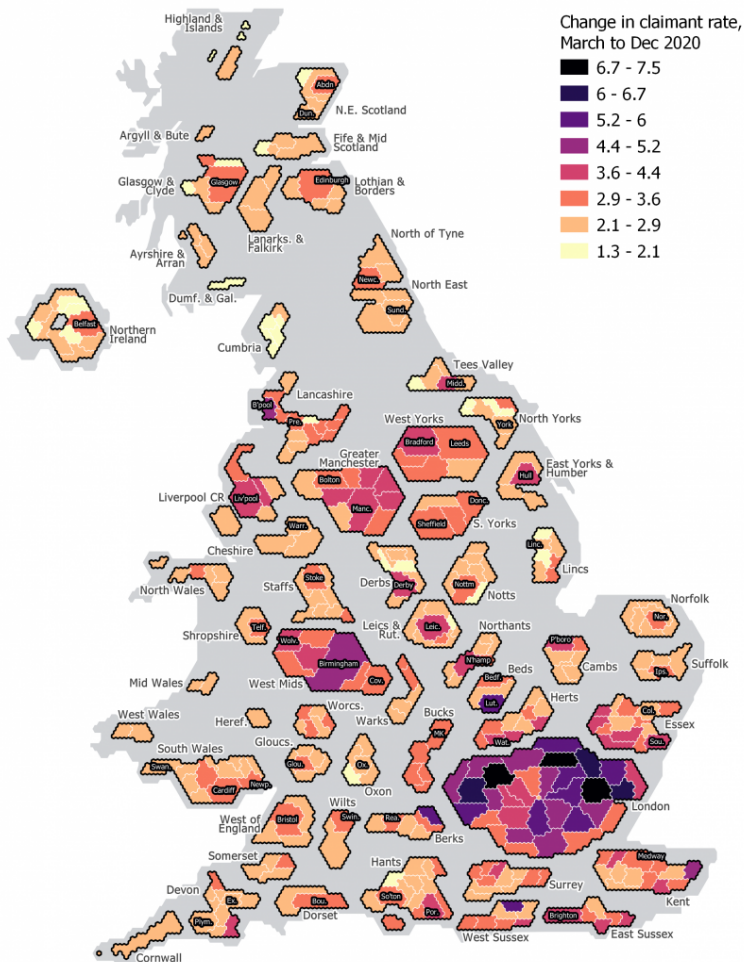
### Catering and hospitality vacancies supplied by Adzuna to ONS

Comparing vacancies in 2020/21, 2019 and 2018

2019 average = 100



## Change in claimant rate by local authority



Learning and Work Institute analysis of Coronavirus Job Retention Scheme (CJRS) Statistics, HMRC  
NB. Local authorities are approximately scaled in size according to their population. LAs are grouped into may combined authorities and counties (which include unitary authorities i.e. Nottingham within Nottinghamshire).  
Open Parliament Licence - <https://github.com/houseofcommonslibrary/uk-hex-cartograms-noncontiguous>

# This labour market fallout is exacerbating pre-existing inequalities

Unemployment has tended to rise fastest in 'left behind' area.

Workers in lower-level occupations and with fewer qualifications are far more vulnerable to unemployment.

The number of **older workers** on unemployment-related benefits nearly doubled in the first few months of the crisis.

Despite more **young people** staying on in education, there has been a surge in unemployment, with those from lower-income families and without a degree-level qualification hardest hit.

# Working together to address the skills challenge

## Youth Guarantee

offering every young person a job, training place or apprenticeship, underpinned by a Job Guarantee for those unable to find work.

## Adult upskilling and retraining

a universal support offer to help at-risk workers into learning, career planning and job search, with more in-depth support for those needing to retrain to change career.

## Filling the jobs gaps

investing to create jobs, stimulating job creation, protecting existing jobs





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